Personal Specification

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| **Job title:** | Clinical Pharmacist Improving Access Services |
| **Location:** | Various Host Sites Brighton and Hove |

You will be assessed according to the extent in which you meet these qualities/skills and how well matched you are to our core beliefs and commitments.

Please note the methods of assessment which are:

A = application

I = interview

C = certificate

T = test

Some flexibility may be exercised in the application of the criteria outlined above where a disabled candidate covered by the DDA is unable to meet certain parts of the specification because of their disability. Candidates who this applies to should outline details on their application form. This information will be assessed on an individual basis throughout the selection process.

| **Requirement** | (E)ssential / (D)esirable | Method of assessment (see note to applicants) | On the job training provided? |
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| *Criteria 1: Qualifications* |
| Registered as a pharmacist with the General Pharmaceutical Council (GPhC) | E | A, C |  |
| Current experience of working as a qualified, registered pharmacist in primary care. | E | A, C |  |
| *Criteria 2: Personal Qualities* |
| Able to critically appraise | E | A, I |  |
| Work effectively independently and as a team member  | E | A, I |  |
| Good organisational skills | E | I |  |
| Excellent communication skills, written and verbal | E | A, I |  |
| Attention to detail | E | A, I |  |
| Self-motivated & innovative | E | I |  |
| Adaptable with a flexible working approach | D | I |  |
| Able to communicate effectively face to face and on the telephone with a range of people in a range of situations.  | E | I |  |
| Ability to handle difficult people and conflict, respecting the views and opinions of others. | E | I |  |
| Good sense of humour | D | I |  |
| *Criteria 3: Experience and job related knowledge* |
| Current experience of working as a qualified, registered pharmacist in primary care. | E | A, I |  |
| Experience of patient consultations | E | A, I |  |
| Experience handling confidential/sensitive information | E | A, I |  |
| Good clinical knowledge and able to apply this appropriately in practice | E | I |  |
| Effective time management | E |  I |  |
| Recognises priorities when problem solving and identifies deviations from the normal pattern and is able to refer to senior clinicians when appropriate  | E | I |  |
| Demonstrates accountability for delivering professional expertise and direct service provision | E | I |  |
| PC literate | E | A, I |  |
| Understanding of TPP SystemOne or EMIS computer system and read code usage in general practice. | E | A, I |  |
| Able to analyse and interpret prescribing data | D | I |  |
| Knowledge of Information Governance and Data Quality  | D | I |  |
| *Criteria 4: Other Requirements* |
| Able to show understanding of issues relating to equal opportunities | E | I |  |
| Ability to travel between healthcare sites as appropriate to job role  | D | I  |  |
| To be able and willing to work flexible hours depending on the needs to the service  | D | I  |  |