

Who we're looking for: Person specification for MSK Programme and Mobilisation Lead

Job title:	MSK Programme and Mobilisation Lead
Accountable to:	Natalie Blunt, Director
Location:	Here, 4th Floor, 177 Preston Road, Brighton. BN1 6AG

We want all employees to belong, thrive and contribute to our purpose, creating exceptional care for everyone. The MSK Programme and Mobilisation Lead will need several qualities and skills that best fit our working culture.

The methods we use to see which of these you have can include:

- The application you submit to us
- Any interview/s you attend with us
- Any certificates we may ask to see
- The test we may set you during an interview

Positive about disability

We're committed to developing the careers of individuals with a disability. We will give full and fair consideration for all applicants. Applicants who confirm a disability that meet the essential criteria and evidence this within their application, will be interviewed.

Here value diversity and are committed to creating an inclusive culture where everyone can be themselves and reach their full potential. We actively welcome applicants who identify as LGBTQ+, disabled, and people of the *Global Majority.

*people who identify as Black Caribbean, Black African, South Asian, East Asian, Middle Eastern or Latin.

The skills, knowledge, and qualities we are looking for in our MSK Programme and Mobilisation Lead	Is it essential for the job or just desirable?	How will the skill, knowledge, or quality be assessed?	Is on the job training provided to help in these areas?
Personal qualities			
Master integrator with the ability to tie multiple work streams together	Essential	Application and interview	
Confident interpreting complex information and make timely decisions to support problem solving, identify risks and opportunities	Essential	Application and interview	
Able to work autonomously and effectively manage your own workload.	Essential	Application and interview	

Highly organised with a great attention to detail.	Essential	Application and interview	
Able to work to deadlines within a time constrained environment and to work under pressure with competing demands, demonstrating a high level of resilience in the face of challenging situations.	Essential	Application and Interview	
Exemplary work ethic, a high degree of personal integrity and honesty.	Essential	Application and Interview	
Ability to model Here's culture and ethos externally	Essential	Application and interview	
Experience and job-related knowledge			
5+ years' experience in leading complex programmes.	Essential	Application and interview	
A good understanding of the issues and priorities for health systems, including current NHS policy initiatives and political drivers, changes in the health delivery landscape and knowledge of structures and decision-making in the NHS and Local Authorities	Essential	Application and interview	Yes
Significant experience building partnerships and a proven track record of working collaborating with partners in other organisations to deliver change.	Essential	Application and interview	
Committed to equalities in employment and promoting diversity in the workplace.	Essential	Application and interview	
Experience in business and bid development	Essential	Application and interview	Yes
Direct experience working in or with NHS organisations.	Desirable	Application and interview	Yes
Skills			
Excellent strategic leadership and reasoning skills and experience designing and implementing strategies.	Essential	Application and interview	
Excellent interpersonal skills and can build trusting relationships, rapport and credibility	Essential	Application and interview	

when engaging with internal and external stakeholders.			
Strong influencing skills and can use tact, diplomacy, and political awareness to find solutions to complex issues	Essential	Application and interview	
Excellent written communication skills, strong attention to detail and experience writing a range of high-quality reports for audiences at all levels	Essential	Application and interview	