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Here Annual Infection Prevention And Control Addendum – Covid Secure Updates

INFECTION PREVENTION AND CONTROL UPDATE

Purpose:

To provide the Board with an overview of the Infection Prevention and Control arrangements and review process following the announcement of the nationwide pandemic in 2020.

To provide the board with assurance that the infection control arrangements effectively protect patients from Health care acquired infections and staff from workplace infection hazards.

Authors:

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For Board July 2020

1 Introduction & Purpose

Following the announcement of the national pandemic, the Major Incident Team was convened and held responsibility for reviewing the emerging guidance and ensuring IPC guidance was updated and new workplace arrangements were put into place.

This paper outlines the decisions made and supplies the Covid Secure Risk Assessment as recommended by the Health and Safety Executive.

2 Initial Review

Initial review was conducted in March 2020 by Jon Ota (Managing Director MSK & Director for Infection Prevention and Control) who rated the 177 site as a low risk IPC due to the following reasons

- Not a clinical area (no patients seen, no clinical procedures undertaken on site)
- Small and regular overall workforce
- Easy access to handwashing and general hygiene
- Easy adaptations to social distancing guidance

During March the organisation established communications cascade and circulated national guidance on behavioural change as it emerged. This included a video for staff on the spread of infection and basic hand hygiene routines. A Facilities Champion was identified and additional support was planned to manage the premises move.

3 Formal Risk Assessment

Following the launch of the hot site, and more detailed national guidance the organisation was able to make use of growing expertise and commissioned an IPC review by newly identified IPC leads for the hot site Helen Baker and Selma Stafford.

This review made initial recommendations for changes on site including clear desk policy to enable effective cleaning. Use of meeting rooms was also reviewed to enable social distancing.

18th May 2020 full formal IPC risk assessment was completed and a number of ongoing actions identified. Routine and detailed communications about IPC steps were cascaded to all staff. A number of additional actions were undertaken in June and July to support the behavioural changes required in the workforce.

This was formally reviewed in June and again in July.

All actions on this risk assessment are now complete, and the 177 site has self-certified as a Covid Secure location.

4 Ongoing review and actions

The Major Incident Team continues to meet weekly to review the national guidance and any required changes for the organisation.

At the current time:

- MIT has agreed that 2m distancing can easily be maintained in the 177 site and this guidance will not be altered.
- Service lines will make site specific risk assessments for clinical work and adhere to the national guidance. All services are responsible for regular review of the national guidance and escalation to MIT where issues arise
- All service leads will conduct a risk assessment to consider adaptations required for vulnerable staff members.
- From the 1st August, in line with the national guidance, individuals who have been shielding, and whose work cannot be done from home, can return to the workplace. Individual risk assessments for all such staff will be completed.
- We have created videos and training packs to support the safe return of face to face patient activity, and we have provided training for all staff in donning and doffing PPE.

Full risk assessment documentation is included here



Risk Assessment Here
July 2020.docx

The board is asked to approve the annual review and for it to be published on the Here website in conjunction with the up to date Covid secure risk assessment