

Person Specification

Job title:	MSK Clinical Specialist Nurse
Location:	Here 177 Preston Road, Brighton BN1 6AG

You will be assessed according to the extent in which you meet these qualities/skills and how well matched you are to our core beliefs and commitments.

Please note the methods of assessment which are:

A = application

I = interview

C = Certificate

T = Test



Some flexibility may be exercised in the application of the criteria outlined above where a disabled candidate covered by the DDA is unable to meet certain parts of the specification because of their disability. Candidates who this applies to should outline details on their application form. This information will be assessed on an individual basis throughout the selection process.

Requirement	(E)ssential / (D)esirable	Method of assessment (see note to applicants)	On the job training provided?
<i>Criteria 1: Qualifications</i>			
Registered Nurse	E	A	
Post graduate diploma or degree or equivalent experience	E	A	
Professional Registration	E	A	
Evidence of post-graduate training with a focus in pain	D	A	
Competency in extended scope assessment skills in specific areas	D	A, I	Y
<i>Criteria 2: Personal Qualities</i>			
Polite and confident	E	A, I	

Requirement	(E)ssential / (D)esirable	Method of assessment (see note to applicants)	On the job training provided?
Flexible and cooperative	E	A, I	
Motivated, forward thinker	E	A, I	
Sensitive and empathetic in distressing situations	E	A, I	
Effectively able to communicate and understand the needs of the patient	E	A, I	
Commitment to ongoing professional development	E	A, I	
Effectively utilises resources	E	A, I	
Punctual and committed to supporting the team effort	E	A, I	
Criteria 3: Experience and job related knowledge			
Broad knowledge or a range of approaches to the management of patients with a range of complex chronic pain conditions	D	A, I	Y
Experience of delivering Pain Management Programmes or equivalent group work	E	A, I	Y
Experience of group facilitation	D	A, I	Y
Experience of working within a multidisciplinary team	D	A, I	Y
Experience of teaching and delivering presentations	D	A, I	Y
Criteria 4: Skills			
Ability to manage your own workload	E	A, I	
Excellent verbal, and non-verbal communication skills and proactive listening skills	E	A, I	
Ability to recognise own clinical boundaries and when to seek advice	E	A, I	
Being flexible and adaptable at work in order to meet competing priorities	E	A, I	
Excellent interpersonal skills	E	A, I	
Excellent written and presentation skills	E	A, I	
IT literate, able to use Internet and database	E	A, I	
A commitment to professional development of self and others	E	A, I	
Criteria 5: Other Requirements			
Flexibility	E	A, I	
Self-motivated	E	A, I	
Team player	E	A, I	
Able to manage demanding and challenging workload	E	A, I	

Requirement	(E)ssential / (D)esirable	Method of assessment (see note to applicants)	On the job training provided?
Physically able to undertake work described and managed demanding workload	E	A, I	
Vehicle access for travelling	D		

Flexible and cooperative	E	A, I	
Motivated, forward thinker	E	A, I	
Problem solver with the ability to process information accurately and effectively, interpreting data as required	E	A, I	
High levels of integrity and loyalty	E	A, I	
Sensitive and empathetic in distressing situations	E	A, I	
Ability to work under pressure / in stressful situations	E	A, I	
Effectively able to communicate and understand the needs of the patient	E	A, I	
Commitment to ongoing professional development	E	A, I	
Effectively utilises resources	E	A, I	
Punctual and committed to supporting the team effort	E	A, I	