

PERSON SPECIFICATION

This person specification lists the requirements necessary to perform the job. Candidates will be assessed according to the extent to which they meet, or have the potential to meet the specification. It is therefore important that applicants pay close attention to all aspects of the person specification when deciding if their skills, experience and knowledge match these requirements.

Job title:	Clinical Practice Lead
Directorate:	Health, wellbeing and re-ablement
Division:	Sussex MSK Partnership
Service:	Sussex MSK Partnership

Criteria	Essential or desirable	Method of Assessment
Qualifications and/or Professional Registration		
Degree/diploma in physiotherapy, occupational therapy, nursing, podiatry or relevant clinical profession	E	A/Certificate
HCPC Registration	E	A/Certificate
Member of Chartered Society of Physiotherapy or equivalent	E	A/Certificate
Post graduate education at masters level	E	A/Certificate
Attendance of relevant post graduate courses	E	A/Certificate
Competency assessment of advanced practitioner level skills relevant to the clinical pathway	D	A/Certificate
Evidence of attending leadership development opportunities	D	A/Certificate
Experience		
Extensive post-registration experience working within the musculoskeletal field	E	A/I
Previous experience of working within an NHS outpatient setting as a clinician	E	A/I
Expert clinician, able to demonstrate credibility	E	A/I
Experience of participating in research	D	A/I
Detailed and up to date knowledge of musculoskeletal pathologies within a defined speciality	E	A/I

Criteria	Essential or desirable	Method of Assessment
Comprehensive evidence of relevant life long learning and post graduate training	E	A/I
Experience of managing a service or team	D	A/I
Experience of organising and chairing meetings involving a variety of clinicians from different backgrounds	D	A/I
Experience of successfully leading change and developing services	E	
Experience of supporting staff members and active performance management	E	
Experience of using a shared decision approach to patient care	E	
Skills and Knowledge		
Able to demonstrate advanced MSK decision making / clinical reasoning skills through the analysis and interpretation of the clinical examination	E	A/I
Excellent communication skills including non-verbal communication	E	A/I
Experience in evidence based standard setting and clinical audit	E	
Ability to work without supervision	E	
IT literate, able to use Internet and database	E	
Other requirements		
Flexibility to work between clinical sites	E	A/I
Self-motivated	E	A/I
Team player	E	A/I
Able to manage demanding and challenging workload	E	
Physically able to undertake the work described	E	
Access to transport for travelling between sites	D	

Equality and Diversity

In addition to any specific criteria laid out above, each applicant will be expected to demonstrate a basic understanding of the principles of equal opportunities in relation to the post. The degree of knowledge required will depend on the level and nature of the post in question.



Two Ticks Scheme – Positive about Disabled People

Sussex Community NHS Foundation Trust is a member of the 'Two Ticks' Scheme. This means we will guarantee an interview to any candidate who has a disability if they meet the essential requirements of the person specification.

Candidates who would like to discuss adjustments to the selection process or the working arrangements should they be successful should contact the recruiting manager. We will welcome contact from disabled candidates so that we can fully understand how we can support them and give them the best possible chance of success in the selection process and in any future job they might be appointed to.

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