

**Minutes of an Annual General Meeting held virtually (via MS Teams) on 16th March 2022
13:00- 15:00 and 23rd March 2022 18:00 to 19:30**

Present – Members

The Board of Directors:

Rich Taunt – (Chair), Sarah Bartholomew, Helen Curr, Lesley Jay, Mo Kanjilal, Annika Small.

Attendees:

Ann Ahmad, Richard Andrews, Douglas Bainbridge, Natalie Blunt, Natalie Chaplen, Lindsay Coleman Joseph Currey, Max De La Nougere, Peter Devlin, Kerry Few, Scott Ferguson, Carmen Findlay, Claire Hart, Andy Henderson, Vicky Holman, Briony Jefferies, Joss Jones Una Nicholson, Kerry Few, Tina Livingstone, Andy Foreman-Lonn, Camellia Mester, Craig Milne, Sarah James, Briony Jefferies, Kerry McNabb, Denise Mcsween, Helen Mendoza, Lee Morgan, Matthew Riley Lesley Preece, Tom Partridge, Amanda Thackray, Cecil Roberts, Sam Stonestreet, Peter Strong, Denise Warne, Norman Webster, Jason Willcox

1. Governance

Prior to the meeting all papers, requests and resolutions were posted on Loomio (online decision making tool). Shareholders were invited to vote, comment and pose questions.

Quorum

Due notice of the meeting had been given and quorum was achieved and declared on Loomio.

Declaration of interests

No interests were disclosed.

Papers

The following resolutions were approved by shareholders on Loomio.

- A written resolution resolved to issue Class A shares as detailed in Attachment A to the resolution. This was prepared in accordance with section 288 of the Companies Act 2006.
- A written resolution resolved to buy back Class A shares as detailed in Attachment A to the resolution. This was prepared in accordance with section 288 of the Companies Act 2006.
- A written resolution resolved to re-appoint Plus Accounting as the Companies

Auditors. This was prepared in accordance with section 288 of the Companies Act 2006.

The following papers were available on the Loomio Platform.

- Finance report, no questions were posed.
- Letter from Matthew Riley, resigning from Non- Executive Director role, no questions were posed.

THE MEETING

2. Chair's Welcome

The Chair opened the meeting, welcomed all attendees, and outlined the objectives for the meeting.

3. Board introductions

Members of the Board introduced themselves and outlined what made them proud to work for Here. The attendees were then given an opportunity to talk about pride in connection with Here via breakout rooms.

4. Purpose

MK, HC, and SB outlined their thoughts on the importance of and the articulation of purpose. The attendees were then given an opportunity to discuss how Here's work can be explained to others, how the articulation of the Here purpose could be improved and to reflect on the discussions using 'chat' and breakout rooms.

5. Past Year

NB, LJ, HC and AS outlined their thoughts on the year just past in terms of quality of care, finance, the organisation and the Board. The attendees were also given an opportunity to reflect on the past year.

6. Reflections

HC & RT reflected on the meeting and invited attendees to do so via 'chat'. RT advised that the 'Annual Report' would shortly be available to all Here colleagues.

Signed:



Name: Rich Taunt (Chair)
Date: 31/3/2022

I agree the above as an accurate record of the meeting held.